



Development Associate Intern

Who We Are:

Genocide Watch is an international, nonprofit organization that uses the Ten Stages of Genocide model to analyze, prevent, stop, and punish genocide.

Genocide Watch is looking for a Development Associate Intern to join the team. Given the nature of this role's work, and the current COVID-19 pandemic, this internship position can be completed remotely.

Who You Are:

You are a champion for human rights and are passionate about genocide prevention. You recognize the importance of funding Genocide Watch's work and value development strategies. You are a strong independent worker and effective team player who enjoys collaborating with multiple stakeholders. You know how to foster relationships. You thrive in fast paced environments while working on multiple projects at a time. You have excellent research, writing, and analytical skills, in addition to a sharp attention to detail. You are a strong communicator who provides constructive feedback to contribute to the team.

This position requires a time commitment between 16-20 hours per week and will be conducted virtually.

What You'll Learn:

As a Development Associate Intern, you will have the opportunity to see how a nonprofit organization supports its research, education, legal, and advocacy work. You will assist in fundraising on an international scale. Over the course of the internship, you will support and prospect individual giving, foundation grants, and development research.

What You'll Do:

- Draft and submit grant applications with supervision of Genocide Watch's management team.
- Partner with Genocide Watch's management and fundraising teams to conduct donor outreach and execute stewardship strategies.
- Develop and support social media and email fundraising campaigns.
- Help maintain data integrity of Genocide Watch's constituent relationship management system.
- Assist with the implementation of a fundraising strategy, including working with other organizations and in conjunction with the Genocide Watch communications team in expanding the number of social media followers.
- Attend all staff meetings and meet with fundraising team on a weekly basis.
- Exceptional candidates will have experience working in a nonprofit setting and using donor database management systems.

Compensation

This is an unpaid, virtual internship opportunity. Applicants are encouraged to seek outside funding sources,

GENOCIDE WATCH is the founder and coordinator of the Alliance Against Genocide
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including but not limited to grants, stipends, or fellowships. We will gladly assist with this process as needed. Some students may also receive credit for work completed at Genocide Watch through their academic program(s).

Genocide Watch is committed to equal opportunity and promotes equity and transparency as core values. Genocide Watch practices inclusiveness in decision making through the use of consultation with employees throughout the organization. Genocide Watch does not discriminate against any person on the basis of actual or perceived race, color, religion, national origin, ancestry, citizenship status, age, ability, gender, marital status, veteran status, sexual orientation, genetic information, arrest record or any other characteristic protected by applicable federal, state or local laws. Applicants committed to equity from all backgrounds, experiences, abilities, and identities are encouraged to apply.